

**CONFIDENTIAL APPLICATION FORM**  
**Section 1**

The Chair  
 Citizens Advice Rushmoor  
 Civic Offices  
 Farnborough Road  
 Farnborough GU14 7JU  
 jobs@citizensadvicerrushmoor.org.uk

Please refer to the **Guidance Notes for Applicants** before completing this application form.

We value diversity, promote equality and challenge discrimination. We encourage and welcome applications from suitably skilled candidates from all backgrounds. Members of the recruitment panel will consider information you provide against the person specification for the role to decide whether you will be shortlisted for an interview. It is therefore essential that you complete the form fully and that you **clearly demonstrate** how you meet each point on the person specification. Please note that CVs are not accepted.

Candidate ref. number (for office use only):	
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**Position applied for**

Job title		Job reference	
Location			

<b>Personal information and address for correspondence</b>	
First name(s)	
Last name	
Address	
Postcode	
Telephone home	
Telephone work	
May we contact you at work?	Yes      No
Mobile	
Email	
We will normally contact you by email, however, if you would prefer to be contacted using another method please let us know here:	

<b>Entitlement to work in the UK</b>
<b>To take up this post you must have the right to work in the UK.</b>
Please note that Citizens Advice Rushmoor does not hold a sponsor licence and, therefore, cannot issue certificates of sponsorship under the points-based system.

<b>Criminal convictions</b>	
<p>Having a criminal record will not necessarily bar you from working for Citizens Advice Rushmoor – much will depend on the type of job you have applied for and the background and circumstances of your offence.</p> <p>For some posts, an offer of employment will be subject to a Disclosure and Barring Service (DBS) check. If this applies to the post for which you are applying, this will be noted in the application pack. Please see Guidance Notes and Application Pack for further details.</p>	
Have you had any previous convictions not regarded as spent under the Rehabilitation of Offenders Act 1974?	Yes / No
If YES please provide details of the offence and the date of conviction.	

## References

Please provide the names, addresses, telephone numbers and email addresses of two people who may be approached for references. One of these **should** be your present or most recent employer, the other could be someone who knows you in a work related, voluntary or academic capacity. Both referees should be able to comment on your suitability for the post applied for. References will only be taken up for successful candidates following interview.

### Referee 1

Name

Address

Postcode

Telephone

Email

In which context does this referee know you?

### Referee 2

Name

Address

Postcode

Telephone

Email

In which context does this referee know you?

## Section 2

### Information, experience, knowledge, skills and abilities

#### **IMPORTANT INFORMATION**

**It is essential that you complete this section in full. Please refer to the Guidance Notes for Applicants for further details.**

- Please explain and demonstrate how your experience, skills and knowledge meet the selection criteria for the post described in the **Person Specification (found in the Job Pack)**.
- Please ensure that you address **all** the criteria on the person specification using the same order and numbers.



A large, empty rectangular box with a thin black border, occupying the central portion of the page. This area is typically used for providing detailed responses or evidence during a consultation.

**Career history**

Please include your current / previous employment (including job training schemes), voluntary work, community activities, school placements, time caring for dependants etc. Please put in date order, starting with the most recent. (Continue on a separate sheet if necessary.)

<b>Employer's name and address and type of business.</b>	<b>State position held and outline briefly the nature of the work and your responsibilities.</b>		
	Dates:	From	To
	Reasons for leaving:		
	Dates:	From	To
	Reasons for leaving:		
	Dates:	From	To
	Reasons for leaving:		
	Dates:	From	To
	Reasons for leaving:		

## Educational history

Please give details of educational qualifications you have obtained from school, college, university etc.

Subject	Level	Grade

## Professional development

Please give details of any professional qualifications, including membership of any professional bodies and any job-related training that you have undertaken.

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## Declaration

Data Protection Statement: I consent to this information being processed and stored for the purpose of recruitment and selection at Citizens Advice Rushmoor, and if appointed, for the purposes of employment at Citizens Advice Rushmoor.

I confirm that to the best of my knowledge, the information I have provided on this application form is true and correct. I understand that if appointed on the basis of false information contained in this form, I may be summarily dismissed.

**If you are sending your application form by email, please mark this box (as a substitute for your signature) to confirm that you agree to the above declaration.**

Signed:

Dated:

**Please return this form to**

[jobs@citizensadvicerrushmoor.org.uk](mailto:jobs@citizensadvicerrushmoor.org.uk)



**CONFIDENTIAL APPLICATION FORM  
SECTION 3**

**Diversity monitoring**

Please note this section will be detached before sending your application to the recruitment panel for shortlisting.

<b>Job title:</b>	
<b>Candidate ref. number (for office use only):</b>	

The Citizens Advice service is committed to valuing diversity and promoting equality. We encourage and welcome applications from suitably qualified candidates from all backgrounds regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to work in the service. Please help us by providing the information requested in the form below

**Data protection overview**

**If you are happy to provide it, we will use this information for the sole purpose of allowing us to monitor equality of opportunity and treatment as necessary to maintain or promote equality within Citizens Advice Rushmoor.**

**The information you give us will be kept securely, won't be shared outside the service and is confidential.**

**It will not be seen by anyone responsible for making recruitment decisions or have any impact on you directly.**

**If you are successful in your application and we require this information for other purposes, you will be asked to provide it separately - i.e. this form will not be used for other purposes.**

**If you would prefer not to answer any of the questions we ask, please leave them blank. If you would like us stop using the information you provide, please contact us.** Thank you for your co-operation.

**The following information will not be seen by the recruitment panel and will not affect your application.**

## Age

Which age bracket do you fit into? Put a tick in the relevant box.

Under 25	<input type="checkbox"/>
25 - 34	<input type="checkbox"/>
35 - 44	<input type="checkbox"/>
45 - 54	<input type="checkbox"/>
55 - 64	<input type="checkbox"/>
65 and over	<input type="checkbox"/>

## Gender

What best describes your gender? Put a tick in the relevant box or write in a preferred term.

Female
Male
I prefer to use another term
Please write in.....

## Sexual orientation

What is your sexual orientation? Put a tick in the relevant box or write in a preferred term.

Heterosexual/Straight
Gay Man
Gay Woman/Lesbian
Bisexual
I prefer to use another term
Please write in.....

## Ethnic origin

How would you describe yourself? Choose **one** section (A to E) and put a tick in the relevant box within it.

<b>A. White</b>	English/Welsh/Scottish/Northern Irish/British
	Irish
	Gypsy or Irish Traveller
	Any other White background Please write in.....
<b>B. Mixed/multiple ethnic groups</b>	White & Black Caribbean
	White & Black African
	White & Asian
	Any other Mixed/multiple ethnic background Please write in.....
<b>C. Asian/Asian British</b>	Indian
	Pakistani
	Bangladeshi
	Chinese
	Any other Asian Background Please write in.....
<b>D. Black/African/Caribbean/Black British</b>	African
	Caribbean
	Other Black/African/Caribbean background Please write in.....
<b>E. Other ethnic group</b>	Arab
	Any other ethnic group Please write in.....

## Disability

A disabled person is defined under the Equality Act 2010 as someone with a **'physical or mental impairment which has a substantial and long term adverse effect on that person's ability to carry out normal day-to-day activities.'**

Do you consider yourself to be disabled under the Equality Act 2010?

Yes
No

*The information on this form is for monitoring purposes only. If you require any reasonable adjustments to be made in the recruitment process or at work subsequently if appointed, please make sure you tell us separately from this form. We follow the social model of disability which believes that it is the barriers created by society which disable people. We will use reasonable adjustments wherever possible to remove those barriers.*

## Gender Identity

Is your gender identity the same as the gender you were assigned at birth? Put a cross in the relevant box.

Yes
No

## Religion or belief

Which group below do you most identify with? Put a cross in the relevant box.

No religion
Christian (including all denominations)
Buddhist
Hindu
Jewish
Muslim
Sikh
Any other religion or belief
Please write in.....



**How did you hear about this opportunity?**

Please include details below:

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